



## PCS Benefit Weekly Update – December 12, 2024

### **BENEFIT NEWS**

#### **Flexible Spending Account (FSA) Deadline Approaching!**

Employees enrolled in a Flexible Spending Account have until December 31<sup>st</sup> to utilize their funds for the 2024 year. Balances left over will be forfeited and used to offset the expenses of the plan. After December 31<sup>st</sup>, your FSA debit card should only be used for 2025 medical, prescription, dental and vision services.

You will have until March 31, 2025, to submit a manual receipt for 2024 services.

Visit our [Flexible Spending webpage](#) for a claim form, information on eligible expenses, and answers to frequently asked questions.



#### **Payroll Deductions**

Newly elected coverage and plan changes will be effective 01/01/2025. As a reminder, 2025 employee insurance deductions began on the following pay dates below:

- December 06, 2024 – Supporting Services personnel
- December 13, 2024 – Instructional, Administrative, and PTS personnel

Payroll deductions for Flexible Spending Accounts and Met Life Legal will begin with the first payroll in January.



## Receive Your 1095-C Early and Electronically!

Now's your time to sign up to receive your 1095C electronically.

Those completing this form electronically for **the first time and sign up by December 18<sup>th</sup>** will have their name entered into a drawing to win a Wellness Gift Basket!



If you are not currently enrolled to receive your 1095-C Form electronically, log into your [Employee Self-Service](#) portal during annual enrollment, and receive to 1095-C form electronically!

### What exactly is a 1095-C Form?

A 1095-C form is your proof of insurance for the IRS.

Pinellas County Schools is required to send the 1095-C to all employees offered medical insurance in 2022. While this form may assist in preparing a return, it is not required to file a return.

If you consent to receive this form electronically, you will be able to view and print this form on the 1095-C section in your Employee Self-Service portal.

Employees who do not consent to receive this form electronically, will receive a printed form and it will be delivered to their work location by January 31<sup>st</sup>.

### Where do I find my 1095-C Form in the Employee Self-Service Portal?

If you consent to receive your 1095-C Form electronically, follow the instructions below:

1. Login into your [Employee Self-Service Portal!](#)
2. Once you have logged into the homepage of your employee portal, select the "1095C" link that is in the yellow box on the left side.
3. It will then ask you to select a "1095C Delivery Option."
4. Select "Review and Print My Own 1095-C Form" only if you would like to complete this form electronically.

### Questions?

Please contact The PCS Benefits Team at 727-588-6197.

## **WELLNESS NEWS**

### **PCS Limeade: Check Your Points!**

**The Limeade program year ends February 20, 2025.**

Participants can earn points for certain preventative exams completed between January 1, 2024, through December 31, 2024.

The annual physical, well woman's exam, mammogram, and colonoscopy points will be tracked automatically through claims.

However, if you do not see your points within 60 days or before 12/31/2024, you must email [hillca@pcsb.org](mailto:hillca@pcsb.org) or [oconnellj@pcsb.org](mailto:oconnellj@pcsb.org) to report these points missing.

Other exams including dental exam, vision exam, flu shot, covid vaccine, and skin cancer screening will be self-submitted by 12/31/2024.

[Directions for how to check your points.](#)

[Directions for how to self-submit exams.](#) .

For more information about the Limeade program, visit [pcsb.org/limeade](https://pcsb.org/limeade)



### **PCS Wellness Webinars**

Participate in live wellness webinars throughout the year that focus on a variety of health topics from our EAP coordinator. Participants can use the link below to register or [visit the site](#) to register or view past recordings. Participants can earn 25 points for Limeade and 1 PLN credit for attending the live webinar.

#### **Upcoming webinars:**

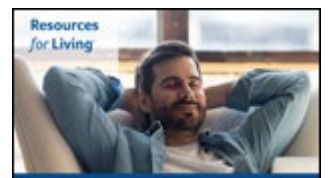
- 12/18/2024 at 5:30pm – [Increasing Wellbeing One Burst at a Time](#)



### **Employee Assistance Program – RFL Webinars in January**

Start the new year off right! Watch and register for the latest webinars from Resources for Living!

Join live webinars on topics such as communication, stress, self-improvement and more. If you can't attend a live webinar, [check out webinars on-demand from our webinar library.](#)



### Register today:

- 1/7/25 - Exercise & Mental Health
- 1/9/25 - Ready, set, relax
- 1/16/25 - Raising confident kids: Tips for parents
- 1/23/25 - Perils of perfectionism & procrastination
- 1/30/25 - The many faces of loss: Healing through grief

To register for the webinars, log in to your PCSB member website at [www.resourcesforliving.com](http://www.resourcesforliving.com), **Username: pcsb Password: eap**.

And remember, the EAP is available 24/7 at **800-848-9392** to assist you with life coping skills.

## **Healthy St. Pete's 8<sup>th</sup> Annual Glow 5K & 1 Mile Walk!!**

Glow up and join Healthy St. Pete for the 8th Annual Fit City 5K & 1 Mile Walk in downtown St. Pete. The family-friendly run and walk will feature glow games, live music, health-focused vendors, and a glowing race route.

**When:** Saturday, February 1, 2025. Festivities begin at 5 p.m.

**Where:** Vinoy Park, 701 Bayshore Dr. NE

**Register:** Visit [HealthyStPeteFL.com](http://HealthyStPeteFL.com)

Register before January 5<sup>th</sup> at 11:59 p.m. to guarantee a race shirt!

**SPECIAL OFFER:** First 500 registrations receive a 15% discount!

**Discount Code:** PCS15 (**Pinellas County Schools Personnel Only**)



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## **EMPLOYEE DISCOUNTS**

### **Gasparilla Bowl on December 20<sup>th</sup> at Raymond James Stadium!**

Visit this link to purchase tickets if interested: <https://fevo-enterprise.com/event/GBSCHOOLS24>

#### **Employee Discounts**

Main employee discount page

#### **Concerts & Events Discounts**

Concerts and other event discounts through Amalie Arena and Yuengling Center

#### **PerkSpot**

Travel, theme park tickets, entertainment & local offers

Company Code: PCSB

#### **Tickets at Work**

Special offers like discounts on theme park tickets & more!

Company Code: PCS